

LEA or Charter Name/Number:	Cumberland County Schools - 260
School Name:	IDMS
School Number:	371
Plan Year(s):	2016-2018
Voting: All staff must have the opportunity to vote anonymously on the School Improvement Plan.	
# For	42
# Against	0
Percentage For	100%
Date approved by Vote:	8/21/2017

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

Committee Position*	Name	Year elected
Principal	Tina DiGaudio	2013
Assistant Principal Representative	Connie King	2015
Teacher Representative	Gerald Puckett	2016
Inst. Support Representative	Deborah Butler	2016
Teacher Assistant Representative	Wanda Viera	2017
Parent Representative	Jackie Bradford	2017
Teacher Representative	Tracie Espinoza	2016
Teacher Representative	Terry Shiver	2016
Teacher Representative	Senita Stigger	2107
Teacher Representative	Stephanie Pilgrim	2017
Administrative Intern	Thema Glover	2017
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		

* Add to list as needed. Each group may have more than one representative.

Title II Plan

Instructions: Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. **(Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)**

School:	Ireland Drive Middle School	
Year:	2016-2018	

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.	
----------	--------------------------------------------------------------------------------------------------	--

Budget Amount		<u>AMOUNT</u>
Total Allocation:		\$2,070

Budget Breakdown	Briefly describe the title of and purpose for the staff development:	
-------------------------	-----------------------------------------------------------------------------	--

Staff Development 1	Instructional Planning 1st Quarter: ELA, math, science, and social studies teachers will work within their departments for a half day of instructional planning. Teachers will analyze data from the previous quarter, formulate remediation plans for students, and collaborate on future lessons. Subs and lunch will be provided.	
----------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--

	<u>Description</u>	<u>AMOUNT</u>
Personnel:	8 subs x \$92	\$736.00
Training materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		

	Total for staff development 1: This cell will automatically total for you	\$736.00
Budget Breakdown	Briefly describe the title of and purpose for the staff development:	
Staff Development 2	Instructional Planning 2nd Quarter: ELA, math, science, and social studies teachers will work within their departments for a half day of instructional planning. Teachers will analyze data from the previous quarter, formulate remediation plans for students, and collaborate on future lessons. Subs and lunch will be provided.	
	<u>Description</u>	<u>AMOUNT</u>
Personnel:	8 subs x \$92	\$736.00
Training materials:		
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		
	Total for staff development 2: This cell will automatically total for you	\$736.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have a duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
Duty free planning time	Please describe approximately how much planning time your teachers have during a week: teachers have 500 minutes of planning a week	
PBIS school	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right.	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Exemplar
Parental/Family Engagement	<p>Please describe your parental/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): ♣ Curriculum Nights (9/7/17, 10/19/17, 1/25/18, 4/12/18)</p> <ul style="list-style-type: none"> ♣ Parent Workshop (9/7/17) ♣ Parent Shadow Day (9/14/17) ♣ Parent-Teacher Conferences (10/30/17 and February 5-9, 2018 during team planning periods) ♣ Breast Cancer Survivor Lunch (10/26/17) ♣ Veteran's Day Lunch (11/7/17) ♣ Art Shows (12/7/17, 5/10/18) ♣ Parent Test Prep Sessions (3/27/18) ♣ Career Fair (3/29/18) ♣ Military Lunch (4/20/18) ♣ Rising Parent Workshop (5/3/18) 	
Safe and Orderly schools	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	

Review of the SIP plan and notification of changes	As a part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has been changed.
----------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------